

Pediatric Neurologist

#### Minimum Qualification, Experience & Skills

- MBBS or MBChB or equivalent qualification from an accredited institution
- Completion of specialty qualification as per the Recognized Specialty Certificate
- Three (3) years' experience post qualification
- HAAD/DHA Valid License

### Job Duties: N.B. All Job Descriptions are subject to review and amendment at any time as dictated by company needs.

Duties of a Pediatric Neurologist include the following Duties:

- Provide general outpatient pediatric neurology for ACPN patients, interests in subspecialties are welcomed.
- Interpret electroencephalography.
- Perform other relevant diagnostic procedures as needed.
- Collaborate with other colleges and disciplines in ACPN, and the community to better serve the patients and their families.
- As possible, follow the North American guidelines in the field of Child Neurology, taking in account the local community considerations and needs.
- Always follow ACPN policies and procedures and attend ACPN staff meetings.
- Assist in educating the primary care physicians and community.

#### **Roles & Responsibilities**

• Assess, diagnose, and treat patients depending on their medical conditions and current illness.



#### **Physiotherapist**

## Minimum Qualification, Experience & Skills

- BSc in Physiotherapy or Physical Therapy
- Minimum of two (2) years' experience post certification as Physiotherapist
- HAAD/DHA Valid License.

### Job Summary

**Physiotherapists** help people recover with injuries sustained from surgery, illness, ageing or disability. They guide patients to improve their strength and movement and prevent further problems in future.

**Physiotherapists** work to diagnose the causes of injury and put together a treatment plan, sometimes including exercises, manual therapy, and electrotherapy (using electrical energy as a medical treatment. They also advise on managing long-term conditions.

## Main Responsibilities

- Meets the patient's goals and needs and provides quality care by assessing and interpreting evaluations and test results, determining physical therapy treatment plans in consultation with physicians or by prescription.
- Helps patient accomplish treatment plan and accept therapeutic devices by administering manual exercises, instructing, encouraging, and assisting patients in performing physical activities, such as nonmanual exercises, ambulatory functional activities, and daily living activities and in using assistive and supportive devices, such as crutches, canes, and prostheses.
- Administers physical therapy treatments by giving massages; initiating traction; applying physical agents; utilizing hydrotherapy tanks and whirlpool baths, moist packs, ultraviolet and infrared lamps, and ultrasound machines; directing treatments given by aides, technicians, and assistants.
- Evaluates effects of physical therapy treatments and fit of prosthetic and orthotic devices by observing, noting, and evaluating patient's progress, recommending adjustments and modifications.
- Completes discharge planning by consulting with physicians, nurses, social workers, and other health care workers, contributing to patient care conferences.
- Assures continuation of therapeutic plan following discharge by designing home exercise programs; instructing
  patients, families, and caregivers in home exercise programs; recommending and/or providing assistive equipment;
  recommending outpatient or home health follow-up programs.
- Maintains patient confidence and protects center's operations by keeping information confidential. Maintains
  safe and clean working environment by complying with procedures, rules, and regulations. Protects patients and
  employees by adhering to infection-control policies and protocols.
- Ensures operation of equipment by completing preventive maintenance requirements; following manufacturer's instructions; troubleshooting malfunctions; calling for repairs.
- Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
- Develops physical therapy staff by providing information, developing, and conducting in-service training programs.
- Contributes to team effort by accomplishing related results as needed.
- To participate in research and educational conferences held by ACPN.



## **Clinical Psychologist-Child and Adolescence**

## Minimum Qualification, Experience & Skills

- HAAD/DHA /MOH Valid License or eligibility to obtain the same.
- Master's degree in clinical psychology with practicum and internship/residency experience
- At least 2 years postmaster experience working as a licensed clinical psychologist.
- Licensed in country of origin (mandatory)

## Job Summary:

- To provide specialist evidence based psychological assessment, formulation, and therapy, and make autonomous clinical decisions about own professional practice.
- Provide consultation and advice on psychological therapies to clients, their families and nonpsychology colleagues.
- To work with patients across the lifespan (adults and children, unless otherwise agreed).

Job Duties: N.B. All Job Descriptions are subject to review and amendment at any time as dictated by company needs.

#### Clinical

- To work autonomously to provide high quality evidence-based therapies to individual and groups of patients.
- Manage a caseload of patients with responsibility for confidentiality, assessment (including risk), formulation and therapy.
- To spend a minimum of six out of eight sessions engaged in face- to-face work with patients each day (pro-rata for part time staff) unless otherwise agreed.
- To offer assessment; routine (i.e., intake interviews) and complex assessments to patients (i.e., risk assessment, psychometric, and neuropsychological where appropriate etc.) and provide reports when necessary.
- To proactively contribute to the achievement of good clinical outcomes for patients and evaluate the efficacy of the therapies provided using standardized outcome measures.
- To manage patient risk effectively.
- Communicate with patients and their families (as clinically needed) in a way that is open, sensitive, empathic, and caring.
- To work with multidisciplinary team colleagues to develop comprehensive care plans.
- To make appropriate referrals when necessary and be responsible for following these up.



## Teaching, training, and supervision:

- Participate in monthly clinical supervision internally or externally.
- To deliver teaching/training/presentations when required.

## General

- Contribute to service development and innovation.
- To attend monthly team meetings and contribute to these.
- Use IT systems effectively.
- Record all information accurately and maintain up to date clinical records using the elite system.

# WORKING AS PART OF A TEAM

- Maintain professional relationships with colleagues whilst being mindful of appropriate boundaries.
- Participate in the annual appraisal process.
- Maintain a good working environment by being respectful and compassionate towards colleagues.

# MANAGING SELF

- Seek advice from clinical manager whenever necessary.
- Participate in regular management and clinical supervision.
- Develop and agree your annual development plan using the appraisal process.
- Be responsible for identifying areas for own professional development.
- Keep up to date with latest clinical developments, guidance, and research in the field.
- Maintain registration with DOH, DHA or CDA alongside professional registration in country of registration.
- Comply with all ACPN policies, procedures, and protocols.
- Maintain professional approach to work.

# SERVICE IMPROVEMENT

- To continually work towards improving and maintaining high standards.
- To initiate and develop new methods/ways of working in consultation with Clinical Lead.
- Actively contribute to the development and review of policies and procedures based upon best practice.
- To actively seek user feedback and use this to enhance practice.



Child & Adolescents Psychiatrist

**Applications Accepted By:** 

## Minimum Qualification, Experience & Skills

- Medical Degree
- General Psychiatry Residency
- Child & Adolescents Psychiatry Residency
- Specialty Board Certification in Child & Adolescents Psychiatry is preferred
- HAAD/DHA Valid License

## Job Summary

Child psychiatrist should provide attentive, professional support, and care to his/her patients.should be empathetic, understanding, and knowledgeable.

## Job Duties: N.B. All Job Descriptions are subject to review and amendment at any time as dictated by company needs.

- Child & Adolescents Psychiatrist will diagnose, treat, and manage the following conditions:
- Diagnosing mental and affective conditions, mental illness and emotional problems in children and adolescents.
- Develops treatment plans, which may include psychoanalysis, psychotherapy, hospitalization, and medication.
- May use psychotherapy to evaluate a child's behavior and make a diagnosis.
- Perform other relevant diagnostic procedures as needed.
- Collaborate with other colleges and disciplines in ACPN, and the community to better serve the patients and their families.
- As possible, follow the guidelines in the field of Child & Adolescents Psychiatry, taking in account the local community considerations and needs.
- Always follow ACPN policies and procedures and attend ACPN staff meetings.
- Assist in educating the primary care physicians and community.
- Assisting patients as they cope with difficult situations.
- Educating family members or guardians on supporting patients.
- Continuing education activities.

### **Roles & Responsibilities**

• Assess, diagnose, and treat patients depending on their medical conditions and current illness.